I. Introduction 355 IAC 4-2 and 355 IAC 4-5 set forth the regulations with respect to direct supervision of non-certified pesticide applicators, including supervision of non-registered employees. In consideration of the variety of termite control techniques being used, the following policy statement will help clarify what a non-credentialed (not licensed & not registered) employee may do in the absence of on-site supervision of a licensed applicator.

II. A non-credentialed employee may:
- pull the treatment hose for the employee actually making the application
- backfill the trench for a liquid treatment
- replace fill dirt where a bait station has been installed
- put non-pesticide monitoring sticks in newly-installed bait stations
- sweep up dust from masonry drilling
- check basement and crawl space areas for leaks
- scrape down shelter tubes
- rake/remove cellulose debris

III. A non-credentialed employee may not:
- mix, load or apply pesticides
- drill into a structure or concrete next to a structure
- make a diagnostic decision
- sign any paperwork relating to the treatment
- place bait in stations
- drill or dig holes for bait stations
- trench for liquid applications
- replace monitoring sticks in established bait stations

IV. On-site Direct Supervision
A non-credentialed employee may perform any of the above treatment activities if a certified applicator is on-site. Registered technicians may not supervise non-credentialed employees.